



## Idaho Caregiver Alliance

### Sustainability Structure Comparisons for State Respite or Caregiving Coalitions

| Model   | Example | Advantages  | Drawbacks  | Steps to Accomplish |
|---|---------|---|--|---------------------|
| Program within a state agency                         |         | <ul style="list-style-type: none"> <li>• Gravitas</li> <li>• Visibility</li> <li>• Relative stability</li> <li>• Good staff salary &amp; benefits</li> <li>• DHR support</li> </ul> | <ul style="list-style-type: none"> <li>• Program reluctance to include</li> <li>• Leg/Adm resistance to funding</li> <li>• Match requirements</li> <li>• Difficult to get positions authorized</li> <li>• Potential for micromanagement via legislative intent language</li> <li>• Agency constraints</li> </ul> |                     |
| State agency via contract with a university or agency |         | <ul style="list-style-type: none"> <li>• Flexibility via staffing</li> <li>• Potential for cost savings</li> <li>• Ability to raise funds to supplement contract</li> </ul>         | <ul style="list-style-type: none"> <li>• Leg/Adm resistance to funding</li> <li>• Match requirements</li> <li>• Possible cumbersome reporting requirements</li> <li>• Potential for micromanagement via legislative intent language</li> </ul>   |                     |
| Program within the Governor's Office                  |         | <ul style="list-style-type: none"> <li>• Gravitas</li> <li>• Visibility</li> <li>• Relative stability</li> <li>• Good staff salary &amp; benefits</li> <li>• DHR support</li> </ul> | <ul style="list-style-type: none"> <li>• Political (+ or -)</li> <li>• Governor unwilling</li> <li>• Change of administration</li> <li>• Difficult to get legislative approval</li> <li>• Policy constraints</li> </ul>  |                     |
| Stand-alone non-profit                                |         | <ul style="list-style-type: none"> <li>• Flexibility</li> <li>• Autonomy</li> </ul>   | <ul style="list-style-type: none"> <li>• Establishing &amp; maintaining a board of directors</li> <li>• Non-profit legal requirements and reporting</li> <li>• Fund raising a priority</li> </ul>  |                     |

| Model                                 | Example | Advantages   | Drawbacks   | Steps to Accomplish |
|---------------------------------------|---------|--|---|---------------------|
| Program within an existing non-profit |         | <ul style="list-style-type: none"> <li>• Flexibility</li> <li>• Autonomy within parent program</li> <li>• Consolidation of overhead expenses</li> <li>• Support from partners</li> <li>• Shared space</li> </ul> | <ul style="list-style-type: none"> <li>• Match requirements</li> <li>• Potential program constraints</li> <li>• Differing organizational objectives</li> <li>• Fund raising a priority</li> <li>• Match requirements</li> <li>• Less visibility?</li> </ul> |                     |
| Program within an existing for-profit |         | <ul style="list-style-type: none"> <li>• Consolidation of overhead expenses</li> <li>• Support from partners</li> <li>• Shared space</li> </ul>  | <ul style="list-style-type: none"> <li>• Funding complexities</li> <li>• Differing/competing organizational objectives</li> <li>• Less visibility?</li> </ul>   |                     |